



## **IAFF/OSFFC Educational Seminar**

January 11-13, 2026

**Salem Convention Center - 200 Commercial St SE-Salem**

### **SUNDAY, January 11<sup>th</sup>**

1300 OSFFC E-Board Meeting – 2<sup>nd</sup> Floor Crosian A/B Room  
1700 Following E-board meeting – Welcome Reception

### **MONDAY - January 12<sup>th</sup>**

0900 -1030 Welcome – Willamette Ballroom  
President Karl Koenig  
Nelson Hall – Thank you  
Mike Frainier, IAFF 9<sup>th</sup> DVP  
Jeff Hamilton, IAFF 9<sup>th</sup> DFRS

1030 - 1130 Peer Support  
Josh Goldberg - Chief Executive Office, Boulder Crest Foundation  
The Home of Posttraumatic Growth  
Todd Godfrey – McMinnville L3099  
Erik Peterson – Tualatin Valley L1660

1130 - 1200 FLSA/OT Tax and the big beautiful bill...  
Alan Ferschweiler-OSFFC Leg Director , Tedesco Office – Sarah Drescher

**1200 – 1330 LUNCH**

1330 - 1400 OPSRP Overtime Calculations, what's your employer reporting?  
Can we bargain this issue? Final Avg Salary issues  
Chris Hart – DVP6, Kris Siewert- DVP7, Tedesco Office – Noah Warman

1430 -1500 Police/Fire PERS, who's in...why or why not?  
Single roles, FLSA 7k, work weeks, Deputy Fire Marshals,  
Training Officers. Cancer Presumption? Peter St. John bill  
Isaac McLennan- DVP1, Rocky Hanes – OSFFC Sec-Treasurer

1500 -1515 OPSRP form - Isaac McLennan – DVP1

**1515- 1530 Break**

1530 - 1600 Secretary-Treasurer Best Practices  
Rocky Hanes – OSFFC Sec/Treasurer, Nick Grice – Salem L314

1600 - 1630 IAFF Guidance on Retired Members and Your CBL's  
Rocky Hanes – OSFFC Sec-Treasurer, Alan Ferschweiler – OSFFC Leg Director,  
Chris Hart – DVP6

**5:00 PM \*\* PIZZA /MAGOOS – Sponsored by Denver Fire Credit Union**

## **TUESDAY, January 13**

0900 – 1100 <b>Breakout session</b>	Investment 101 Ryan Schopp, Alpha Partners/IAFF Financial
0900 - 0930	What is PECBA Karl Koenig–OSFFC President, Tedesco’s Office–Jason Weyand, Kevin Larson–DVP4
0930 -1000	Employment Relation Board...what do they do? Adam Rhynard, Board Chair - Oregon Employment Relations Board
1000 - 1100	Grievance/Demand to Bargain/ULP Kevin Larson – DVP4, Nate Hon – DVP8, Irik Rinnert – DVP3
1100 -1130	Our Oregon/20 minutes Small Donor Pac Karl Koenig, Alan Ferschweiler, Jack Dempsey, Nate Hon – DVP8
1130 -1230	Smaller Shop Issues Kevin Larson, Matt Brozovich, Irik Rinnert, Nate Hon
1230	Working Lunch – Box lunches will be served
1245 -1315	2026 Short Session Update Karl Koenig, Alan Ferschweiler, Jack Dempsey, Kevin Larson
1315 -1330	Disability PERS/Workers Comp Update Karl Koenig
1330 - 1415	Bargaining Updates, Local success stories Nate Hon, L1159 Stephen Doyle, L227
1500	Fire Districts & Cities Kevin Larson – DVP4; Kris Siewert – DVP7

### ***SPONSORS/GUESTS***

Amanda Borrer/Sabrina Allen- MDA  
Traci Hamilton - Oregon State Fire Fighters Decals  
Michael Kerr – DFDFCU/NWFF Financial Corp  
Ryan Schopp – Alpha Partners/IAFF Financial  
Steve Fisher- Cancer Support Network